

ANIMAL WELFARE POSITION STATEMENT

At Cracker Barrel, everything starts with quality food served with care. That care extends into the way we source ingredients, how we choose and work with our suppliers and our insistence that our suppliers demonstrate a commitment to animal welfare by adhering to the following principles.

- Animal housing and handling practices should minimize discomfort and promote opportunities for animals to interact with each other and express their normal behavior.
- Animals should be provided a healthy and balanced diet that supports their natural growth, including access to clean water.
- Appropriate measures should be in place and practiced to prevent and promptly treat injury, illness and disease to promote overall animal wellbeing and minimize pain.
- Animals should never be abused or neglected, and appropriate steps should be taken to minimize animal fear and distress.

SOURCING APPROACH

Cracker Barrel sources all of its beef, pork, poultry, dairy and egg products from suppliers who meet or exceed our standards for animal care, quality and food safety. This not only allows visibility into our suppliers' animal welfare practices but also ensures that the food we serve to guests is produced in compliance with US laws and regulations and with appropriate agency oversight.

We regularly engage with our beef, pork, poultry, dairy and egg suppliers throughout the year, including a quarterly collection of animal welfare practices and an annual data-driven survey. In addition, our suppliers annually submit full audits for our review. We give preference to suppliers that can document how they meet or exceed the animal welfare standards set forth by organizations such as:

- United Egg Producers
- Farmers Assuring Responsible Management Dairy FARM program
- National Chicken Council
- National Turkey Federation
- National Pork Producers Council
- National Cattlemen's Beef Association
- North American Meat Institute





EGGS AND PORK COMMITMENTS

Cracker Barrel aims to transition its egg supply to 100% cage-free sources. The pace and timing of this transition will be informed by a range of considerations, including cage-free egg availability, supplier readiness, industry progress, regulatory developments, guest priorities, potential menu price impacts, and our ability to source eggs at a reasonable cost from suppliers that meet our quality, food safety, and animal welfare expectations. We will continue to evaluate opportunities to expand cage-free sourcing as market conditions evolve and disclose our progress annually, consistent with our reporting practice since 2019.

Cracker Barrel gives purchasing preference to suppliers who have gestation stall free pork available.

ANTIBIOTICS

We support animal production practices that reduce and, where possible, eliminate the need for antibiotic use in food animals. Our goal is that animals used in food production for Cracker Barrel should not routinely be given medically important antibiotics unless a veterinarian determines it necessary to treat sickness or to control* a diagnosed outbreak of disease. For instance, the chicken served in our restaurants comes from flocks that USDA certifies as not having received medically important antibiotics.

We ask our beef, pork, poultry, dairy and egg suppliers to track and annually report to us full audits of antibiotic use/non-use for products supplied to us. Approved third-party audit standards include the USDA's Certified Responsible Antibiotics Use Standard.

*Cracker Barrel follows FDA's definition of control as "the drug being administered to a group of animals once a proportion of the animals in the group have been diagnosed by a veterinarian with the indicated disease."



ENGAGEMENT AND TRANSPARENCY

We regularly engage with guests, investors, suppliers, industry associations, and advocates on a variety of animal welfare topics to educate ourselves and chart our path forward. We are committed to an open and honest dialogue about our successes and our challenges on animal welfare, including transparently reporting on our positions and our progress in our annual Corporate Responsibility Report.